

# WHY JOIN BAIRD, HAMPTON & BROWN?



LEARN  
LEAD  
GROW  
SUCCEED

BHB was founded, and is today, a firm where we serve our clients to our best ability. We strive for superior service to our clients, and every client is different and they have different expectations and needs.

We stand behind our work. When there is a problem, we make good on it. Our clients KNOW that we will not abandon them or shirk our responsibilities. But most importantly, we have really good, experienced people who work on the projects.

We have developed a superior staff of people, who all take pride in the work that we collectively do. To a person, I am proud of our staff. I think that our staff recognizes that we have developed a superior place to work, advance in their careers and have a place where they can excel.



Lastly, we wanted to form a firm where it was fun to come to work every day, to be proud of our company and do work that is meaningful.

I think we succeeded.

Bill Baird, P.E., R.P.L.S.  
Founding Principal, Civil Engineer

DELIVERING  
INNOVATIVE  
DESIGN  
SOLUTIONS

**FORT WORTH (CORPORATE)**

6300 Ridglea Place, Suite 700  
Fort Worth, TX 76116  
817-338-1277

**GRAPEVINE**

4550 SH 360, Suite 180  
Grapevine, TX 76051  
817-251-8550

**GRANBURY**

1315 Waters Edge Dr., Suite 108  
Granbury, TX 76048  
817-578-8825

[www.bhbinc.com](http://www.bhbinc.com)



BAIRD, HAMPTON & BROWN, INC. | ENGINEERING & SURVEYING

## WHY JOIN BHB?

Baird, Hampton & Brown, Inc. (BHB) employs people who want to LEARN, LEAD, GROW & SUCCEED. We are people passionate about improving the landscape of our community with the utmost quality and integrity.

Our continued growth and success has created opportunities that could impact your future. We give you the tools that you need to develop your skills to succeed through hands on experience working on challenging and exciting projects with experienced professionals in a culture that promotes education and growth. Through mentorship and hands-on experience, we put you on the pathway to success.

At BHB, we understand the importance of improving the quality of life in our community through participation in philanthropic and civic activities. We offer a competitive salary and comprehensive benefits package including 401K, flexible spending account, professional society memberships and paid time off along with summer hours to promote a greater work/life balance.



We offer full time, part time and internship opportunities in survey, civil, mechanical and electrical engineering. Our internship program is offered for a summer, a semester or throughout your college career and has proven to lead to full time employment upon graduation.

# LEARN LEAD GROW SUCCEED

Are you ready to **LEARN?** Are you ready to **LEAD?** Are you ready to **GROW?** Are you ready to **SUCCEED?** Our future success lies with you. Your future success lies with Baird, Hampton & Brown!

Send your resume today to [careers@bhbinc.com](mailto:careers@bhbinc.com).



*"BHB is truly a 'one in a million' company; everyone not only takes as much time as needed to teach you, but they also know the value of each of their employees from the principals to the support staff and everyone in between."*

*Christina Derr  
Administrative / Technical Assistant*

*"BHB has given me a great opportunity to build up my experience and knowledge of my field leaving me with extra room to grow."*

*Angelica Rodriguez, Survey Technician*

*"There is a wealth of experience and knowledge here at BHB from which to learn"*

*Mike Phillips, E.I.T.  
Graduate Mechanical Engineer*

*"At BHB we have deadlines to adhere to and definitely the highest level of professionalism in our projects, but we meet these criteria by having a work environment that is relaxed yet persevering."*

*Aditya Paranjape  
Electrical Intern, UTA Student*

*"I like BHB because they, more than other companies I interviewed with, seem to have no problem building successful engineers, rather than hiring already successful engineers. They give young and inexperienced engineers a solid foundation to build a career in this business."*

*Matt Kachelhoffer, E.I.T.  
Graduate Mechanical Engineer  
Began as a BHB Intern as a UTA student*

*"The principals understand the importance of family and are tolerant of family issues. Additionally, they will give me as much authority as I am willing to accept. This creates an atmosphere wherein I have the potential to become a partner in the firm or work as a project engineer. In summary, BHB provides a great balance of life and work that aligns well with my values."*

*Don Harrelson, P.E.  
Civil Engineer*

*"The founders allow each person to reach as far as they want and/or can. We have the opportunity to work on a wide variety of projects with great clients and everyone has a whatever it takes attitude regarding finishing a project or task. I like everyone I work with and consider them friends first, co-workers second. We like to celebrate our successes and take the opportunity to have fun - my favorite is the annual pumpkin carving contest. BHB truly is a great place to work!"*

*Mike McIlraith, P.E., Principal,  
Senior Mechanical Engineer*



BAIRD, HAMPTON & BROWN, INC. | ENGINEERING & SURVEYING