



BAIRD, HAMPTON & BROWN, INC. | ENGINEERING & SURVEYING

Consulting-Specifying Engineer magazine has honored Baird, Hampton & Brown's Richard Watters, P.E. as one of the recipients of its **40 Under 40** award given to 40 building industry engineers under the age of 40 who stand out in their academic, professional, personal, and community achievements.



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As an Associate and Mechanical Engineer for the Fort Worth office of Baird, Hampton & Brown, Inc. (BHB), Richard Watters, P.E. successfully manages the firm's multiple long-term mechanical engineering projects for medical facilities, commercial, retail, and municipal buildings.

Recent projects include the Fort Worth XTO Energy Historic Building MEP Renovation, Durant Toyota LEED Study, and the design for the new Fort Worth Shamblee Library and historic Tommy Tucker Building Renovation, just to name a few. His most notable project to date was for the Veterans Administration Medical Center in Dallas. Richard created a six-step design to improve the efficiency of the facility's steam and condensate distribution system, which has resulted in a 40% drop in energy usage.

In addition to leading the mechanical engineering portion of the Architectural Exam Review Course at the University of Texas at Arlington last year, he

supported a capstone graduate project at Texas A&M University for a construction science class, as well as guest lecturing. He also mentors BHB's interns and graduate engineers and is an Officer for the Fort Worth chapter of ASHRAE.

Richard is proud to be a founding board member of the Paul Schulte Foundation, a non-profit organization whose goal is to empower, inspire and facilitate individuals with disabilities and to assist in providing programs that provide leadership, education and growth opportunities through sports and other activities.

He holds a Masters of Science in Mechanical Engineering from Texas A&M University and a Bachelor of Science in Mechanical Engineering from the University of Texas, El Paso. When asked what motivated his success, Richard smiled and recalled that while growing up, his father once told him that he was not mechanically inclined.



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