



BAIRD, HAMPTON & BROWN, INC. | ENGINEERING & SURVEYING

Congratulations Baird, Hampton & Brown, Inc. New Associates



Austin Baird, P.E., LEED AP
Associate, Civil Engineer
abaird@bhbin.com



Ian Bost, P.E., LEED AP
Associate, Mechanical Engineer
ibost@bhbin.com



John Margotta, R.P.L.S.
Associate, Land Surveyor
jmargotta@bhbin.com



Kevin Miller, P.E.
Associate, Civil Engineer
kmiller@bhbin.com



Richard Watters, P.E.
Associate, Mechanical Engineer
rwatters@bhbin.com

DELIVERING INNOVATIVE DESIGN SOLUTIONS

SURVEY | CIVIL | MECHANICAL | ELECTRICAL

Baird, Hampton & Brown, Inc. would like to congratulate Ian Bost, P.E., LEED AP, Richard Waters, P.E., John Margotta, R.P.L.S. and Austin Baird, P.E., LEED AP and Kevin Miller, P.E. as our newest Associate's. Their consistent contribution to the firm through their leadership, ability to adapt to the changing needs of our clients and our industry and continually exceeding client expectations makes them the cornerstone of our success.



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As Project Manager for BHB projects ranging from large land development to flood plain reclamation to roadway reconstruction, **Austin Baird, P.E., LEED AP** offers our clients' a broad range of expertise in site development, water resources, conveyance systems, environmental engineering, fluid mechanics and transportation. As a LEED AP, he is able to offer our clients' Sustainable Design Solutions.

As project manager for one of the firm's top clients, Lockheed Martin, **Ian Bost, P.E., LEED AP** is a driven leader who meets tight deadlines while exceeding expectations for superior client satisfaction. Ian recently received his LEED AP Accreditation and is experienced in providing Sustainable Design Solutions for a variety of project's for both public and private clients'. In addition, Ian volunteers his time as an officer for the Fort Worth chapter of ASHRAE.

John Margotta, R.P.L.S. is a focused leader with over 18 years experience in the land surveying field. He currently leads the survey efforts for the Fort Worth office. In addition to the firm's public and private clients', John works with the firm's civil team in order to provide our client's with concise, well-coordinated, complete solutions.

As a former Assistant Public Works Director and Floodplain Manager for the City of N. Richland Hills in addition to his over 25 years as a consulting engineer, **Kevin Miller, P.E.** offers BHB's Municipal Clients' the unique ability of understanding their specific needs and requirements. As a Project Manager, he successfully manages the firm's Civil Municipal and Land Development projects.

Recently named a 2008 Consulting Specifying Engineer's 40 under 40, **Richard Watters, P.E.** successfully manages the firm's multiple long-term mechanical engineering projects. Richard is an officer for the Fort Worth chapter of ASHRAE and is also a board member for the Paul Schulte Foundation, a non-profit organization whose goal is to empower, inspire and facilitate individuals with disabilities.

FORT WORTH (CORPORATE)

6300 Ridglea Place, Suite 700
Fort Worth, TX 76116
817-338-1277

GRAPEVINE

4550 SH 360, Suite 180
Grapevine, TX 76051
817-251-8550

GRANBURY

1315 Waters Edge Dr., Suite 108
Granbury, TX 76048
817-578-8825

www.bhbinc.com